

CATEGORY	:	GOOD GOVERNANCE RECOGNITION AWARD
ORGANISATION	:	NATIONAL SOCIAL SECURITY FUND FOR CIVIL SERVANTS (NSSFC)
CONTACT PERSON	:	Name : Hok Vichet Contact Number : +855 12 400 400 E-mail : hok_vichet87@yahoo.com Name : Meas Vou Contact Number : +855 12 787 345 E-mail : voumeas@yahoo.com
NAME OF PROJECT	:	THE INCREASING MINIMUM PENSIONS PROJECT
OBJECTIVE AND NATURE OF PROJECT	:	OBJECTIVE The increasing minimum pensions project is set up to address issues related to raising minimum pensions and settle the relevant complications. Activities to be achieved: ✓ Conduct survey on matters relating to minimum pensions; ✓ Setting the schedule for increase the minimum pension from 2014-2018; ✓ Monitoring, evaluating and recommending. THE NATURE OF PROJECT The civil servants' pension was financed by the national budget with fully subsidize from government. The pension system for civil servants was organized and calculation adapt to the salary scale of civil servants. It installed gradually every year, in accordance with the consumer price index and salary increase. Since 2013, the pension system has been drastically changed due to the salary scale of civil servants has been revised. Also, the basic calculation system for pension calculation has been revised. The pension gap between before and after 2013, has become the subject of the NSSFC. It must be settled to ensure income with equity and in line with prevailing economic situation. For resolve the facing issues, NSSFC had meeting with Ministry of Economy and Finance, Ministry of Social Affairs, Veterans and Youth Rehabilitation and Ministry of Civil Services. The meeting was approved on increase the minimum pension from 200,000 Riels (USD 50) in 2014 to 480,000 Riels (USD 120) in 2018.
WHY IT SHOULD BE RECOGNISED	:	The increasing minimum pensions project was produced based on the ability of the national budget by a win-win concept between government and pensioners. The project has implemented to raise the minimum pension from

		200,000 Riels (USD 50) in 2014 to 480,000 Riels (USD 120) in 2018 successfully due to the schedule of planning. It is a part of government strategy that contributed to enhance the living conditions of the pensioners.
SUMMARY OF THE PROJECT	:	The increasing minimum pensions project was established in early of 2014. It worked focus on increase the minimum pension which start in four phases: ✓ Phase one 2015: increase minimum pension from 200,000 Riels (USD 50) to 300,000 Riels (USD 75) ✓ Phase two 2016: increase minimum pension from 300,000 Riels (USD 75) to 360,000 Riels (USD 90) ✓ Phase three 2017: increase minimum pension from 360,000 Riels (USD 90) to 420,000 Riels (USD 105) ✓ Phase four 2018: increase minimum pension from 420,000 Riels (USD 105) to 480,000 Riels (USD 120) Since the end of March, the project was completely achieved the goal with increase minimum pension reach to 480,000 Riels (USD 120) due to the schedule setting.